

NIH CLINICAL CENTER NURSING & PATIENT CARE SERVICES
CRN POC COMPETENCY VALIDATION

Name: _____	Manager or Designee: _____
Work Area: _____	Primary Preceptor: _____
Hire Date: _____	Competency Date: Met _____ Not Met: _____
Reason for validation: <input type="checkbox"/> Orientation <input type="checkbox"/> Re-validation <input type="checkbox"/> PI Follow-up <input type="checkbox"/> Other _____	

Key: 1 = No knowledge/No experience 3 = Knowledge/Done with assistance **Circle method used for validation:** D = Demonstration DR = Documentation Review V = Verbalization
 2 = Knowledge/No experience 4 = Knowledge/Done independently T = Test/Quiz O = Other (specify)

Competency: Hemodynamic Monitoring – Manages the care and seeks to prevent complications for patients requiring hemodynamic monitoring.

Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
1. Gathers necessary supplies and equipment for insertion of hemodynamic monitoring lines.	1	2	3	4	D, V			Unit Orientation Review Articles Online Hemodynamic monitoring instruction <u>NPSC SOP:</u> Hemodynamic Monitoring, Care of the Patient Requiring Continuous Experience with preceptor.	
2. Levels and zeros a transducer.	1	2	3	4	D				
3. Identifies the following waveforms: a. CVP b. RV c. PA d. PCWP e. arterial	1	2	3	4	D, T				
4. Correctly performs a wedge pressure reading.	1	2	3	4	D				
5. Interprets the following waveforms to the patient's condition: a. CVP b. RV c. PA d. PCWP e. Arterial	1	2	3	4	D, V, DR				

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Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
6. Demonstrates correct operation of the continuous cardiac output monitor: a. Calibration b. Patient transport	1	2	3	4	D, V				
7. Interprets the following according to the patient's condition: a. CCO b. Cardiac Index c. SVO ₂ d. Mean arterial pressure e. Preload f. Afterload	1	2	3	4	D, T				
8. Calculates SVR.	1	2	3	4	D				
9. Identifies and intercedes in problematic situations with hemodynamic monitoring: a. Spontaneous wedge b. RV position	1	2	3	4	D, V				
10. Documents care according to NPCS guidelines.	1	2	3	4	DR				

Action Plan for Competency Achievement
Targeted Areas for Improvement (Behavioral Indicators):

Educational Activities/Resources Provided:

“Hands on” practice planned with preceptor, unit educator, CNS, nurse manager:

Re-evaluation date: _____

By: _____

- ☐ Competency Met
- ☐ Competency Not Met

Next Step:_____